

POSITIVE RESPONSE

TRAINING AND CONSULTANCY

INTRODUCTION

Positive Response Training & Consultancy provides evidence-based solutions to the prevention and management of complex challenging behaviours in people with developmental disabilities and other special needs. We focus on improving the wellbeing of both service users and carers.

ABOUT US

All our staff have significant experience in supporting people with challenging behaviours. This experience is in direct support, management, clinical leadership and academia, and spans services for people with intellectual disabilities, autism and mental health needs. The team is led by Professor David Allen, the clinical director, and includes consultants, associates and business manager. In addition we have 20 trainers based around the UK.

WHAT CAN WE DO FOR YOU?

Positive Response Training & Consultancy will work with you to:

- help you embed a Positive Behavioural Support Model within your service
- train your staff to ethically manage incidents of serious challenging behaviour that are not preventable.

These are the two recognised cornerstones of providing effective services for our most vulnerable citizens, and Positive Response Training and Consultancy can help you make a real difference to the lives of people who challenge services and those who support them.

MISSION STATEMENT

Our aim is to provide high-quality training and consultancy for families and organisations supporting people with complex behavioural challenges. Our Positive Behavioural Support model has been in place for 25 years and delivers person-centred, socially valid approaches to the prevention and safe management of difficult behaviours. Working in partnership with referring agencies, we strive to improve the quality of life of service users and to reduce the use of restrictive practices.

POSITIVE BEHAVIOURAL SUPPORT

We have a range of PBS options which provides a whole organisation approach to embedding PBS in practice across all levels of staffing. There is a more detailed leaflet on our PBS training webpage.

Positive Approaches to Challenging Behaviour PBS Training

This CPD approved course is applicable to all staff who support service users whose behaviours challenge. The course gives a broad introduction to PBS, the concept of challenging behaviour, the building blocks of the behavioural model, and outlines interventions to prevent challenging behaviour and create helpful learning environments. The training is available in three ways:

1. A self-study course (6-8 hours), training materials supplied for staff to complete the course independently.
2. A one-day workshop for up to 20 staff delivered by us in your own venue.
3. A facilitator option so you can deliver the one-day workshop yourself (within your own organisation).

BBATpro

Central to Positive Behavioural Support is the process of Functional Behavioural Assessment: finding out under what conditions a person's behaviour tends to occur and what outcomes it achieves for them. It is only by producing such an assessment that we can properly understand the meaning behind a person's behaviour and plan appropriate supports, and we know that intervention plans based on Functional Behavioural Assessment are significantly more successful than those which are not.

BBATpro will help you to carry out an entry level functional assessment of challenging behaviour. It is a semi-structured functional assessment tool that comes with a detailed manual that provides clear instructions for both completing the interview and interpreting the results. The BBATpro manual also provides instructions for supplementing the interview with direct observations and guidance on producing entry level PBS plans.

PBSpro

PBSpro is a unique online functional assessment tool for use by parents, paid care staff and professionals. PBSpro delivers more in-depth assessment and intervention plans for people with more complex behaviours (though it can also be used with people presenting any degree of behavioural challenge). The programme will guide you through an online Behavioural Assessment Interview which then generates a comprehensive Behavioural Assessment Report on the person that you support.

You can then add additional observational data via Behaviour Monitoring Forms in order to produce a more enhanced and complete functional analysis. Both your assessment interview and observational data can be added to at any point in the future and your functional assessment updated as a result. The programme will enable you to produce a Positive Behavioural Support plan for the person you support.

See the PBSpro page for more details.

