

Positive Behaviour Management Pro Training programme updates July 2023

Bild/RRN Logos

Bild ACT has had to change how their logo is used due to their UKAS accreditation. There is now a new logo which we will use when we run courses ourselves that has Certified Training Service written underneath and a new logo for you to use for your in-house courses that has Affiliate Organisation written underneath. In future you **must only use** PBMpro training materials that either have the new Bild affiliate logo or just have the Positive Response logo on its own. You must use these new versions by **Monday 2nd October 2023**.

Please note that these changes are mandated by BILD ACT and they will check that logos are being used appropriately at future quality assurance observations.

We have put the new Bild logo on unit 1 of the full course powerpoint (the other units now just have a Positive Response logo), the refresher and foundation powerpoints. The course outlines, guidelines and agendas also have the new Bild logo. The rest of the course paperwork and handouts now just have a Positive Response logo.



Please download a new set of powerpoint, handouts, course outlines, guidelines and course paperwork for all the courses that you use (full course, refresher and foundation). You will need to replace everything (apart from the unit 4 exercise cards) because all your existing materials have a Bild/RRN logo on its own without saying Affiliate Organisation underneath. All the new materials have 2023 in the filename and footer. Please make sure your training dept is also informed if they print course materials for you.

Please follow the trainer guidelines for each course. These specify all the course forms and handouts (mandatory and optional) that are required for each course.

Training programme revisions and updates

DoLS/LPS

The double postponement of the implementation of the *Liberty Protection Safeguards*, in 2022, has resulted in the government deferring any further developments until after the next general election. There is no certainty that the LPS will eventually be implemented by the next government. As a result, the references to the LPS have now reverted to the previous information relating to the *Deprivation of Liberty Safeguards*. This applies to both the powerpoint (units 1 and 6) and the legal handout information – which is now an optional handout.

One other significant change you will notice in the latest powerpoint will be the penultimate slide of Unit 2, which now contains some information on our PBS one-day course *Positive Approaches to Behaviour that Challenges*. We would always recommend that staff who have training in PBMpro should have this complemented by specific PBS training, without the context of restrictive physical intervention references in the background. If staff are already in receipt of this training, or similar, then please feel free to skip past this information.

There is a document with the powerpoint explaining the slides and notes pages that have changed so you can review these changes. It is important to be familiar with all the theoretical content, with external observation of training by Positive Response or Bild ACT to be expected and readied for.

Core Task Analysis updates.

There have been some minor amendments to the wording of the following techniques: strikes from behind, short-hair grabs and long-hair-grabs from behind. (Numbers 12, 23 & 24 on the list.)

Some General Reminders

The maximum group size is **18 delegates**. Our ratio of trainers to delegates is shown below and is in the training agreement.

Staff Numbers	Required Trainers		
	Theory	Breakaways, Additional breakaways, Distraction technique.	Restrictive techniques, Additional restrictive techniques (except Standing to Supine for IM which must always have two trainers).
1-8	1	1	1
9-12	1	1	2
13-18	1	2	2

Care staff may have a **maximum of two annual refreshers** before attending a full course containing two days theoretical information.

You cannot deliver the new **Foundation one-day course** unless your organisation has been authorised and you have personally been licenced to access the materials.

Consistent training of physical techniques. Reminder - All techniques have been reviewed by our physiotherapist and risk assessed accordingly. Therefore, please refrain from any unauthorised adaptations to any technique as this will potentially go beyond what the risk assessment has agreed and is in breach of the training agreement. Please use the most recent Task Analysis document at all times (v3 dated Feb 2023). We welcome ‘good ideas’ or suggestions but they must remain as such until they have been formally approved.

Trainer CPD, course records, peer evaluations and observations. RRN Training Standards section 4 contains information on your responsibilities as a trainer. You are required to record all PBMpro courses you have trained, have a minimum of one peer evaluation per year (and have the feedback recorded for your reflective practice evidence) and be aware that you may have your training observed by a Positive Response trainer or by an assessor from Bild ACT. It's very important therefore that all trainers stick consistently to the training guidelines, including the correct materials and course duration.

There is a template for **care staff certificates** that you complete manually. The certificate is specific to your organisation so it is not on the trainers area. The new version must be used in future so that it has the correct Bild/RRN logo. Please contact Melody to obtain a copy.

Please also keep the latest version of the PBMpro Training Agreement for reference. It's currently v7 and is available on the trainers area.

[Click here to go to the PBMpro webpage](#) and scroll to the bottom for the link to the trainers area.

As always, if you have any further questions or queries regarding any of the new materials then please contact: Mark Hilley, Lead Trainer: mark@positive.response.co.uk